

## Christ the King Lutheran School Dress Code



A safe and disciplined learning environment is essential to maximize student achievement and to ensure that students reach their full potential. Research has demonstrated that school uniforms improve unity, discipline, and help maintain the focus on learning. It is expected that a school uniform dress code will promote respect for teachers, build school spirit, decrease unhealthy competition involving fashion trends and dress, ease the strain on parental clothing budgets, allow for easy identification of intruders on campus, and help promote our school while on field trips.

### Implementation

For all of these reasons, the CTKLES Board of Education is implementing a mandatory school uniform/dress code for students in grades kindergarten - eighth.

### Student and Parent Notification

It is the responsibility of the Board of Education and school principal to communicate the information contained in this policy so that students and parents are able to comply with the school uniform/dress code requirements.

### School Uniform and Dress Code

#### Shirts and Blouses

- Shirts and blouses must be collared. Pullover shirts, known as golf or polo shirts, and button-down shirts are acceptable.
- The only color(s) permitted for shirts and blouses are Black, Navy or Royal Blue, White and Gold. Shirts and blouses with more than one color will not be permitted.
- Shirts and blouses may not bear any emblems, insignias, logos, or slogans, other than that of CTK. School logo shirts will be available for purchase.
- Undergarments are not to be worn as outer garments.

#### Bottom Wear

- Boys must wear pants or shorts. Girls may wear pants, Capri pants, skirts, jumpers, or shorts.
- The only color(s) permitted for bottom wear are Black, Navy Blue, and Tan/Khaki. Bottom wear with more than one color are not permitted.
- Bottom wear shall be made of a twill-like material or dress slacks.
- Jeans (except on Fridays), baggy pants, stretch pants, known as "yoga pants", spandex, and sweatpants are not permitted. Pants and shorts with side pockets, known as "cargo" pants and shorts, are not permitted. Pants and shorts with holes, rips, or chains are not permitted.
- All bottom wear must be worn at waist-level. A belt should be worn with bottom wear that doesn't stay at waist-level.
- Approved dress code shorts are allowed any day of the year. Parents may decide if they'd like their children to wear shorts after a certain date of the year.
- The length of shorts and skirts may be no more than 2" above the knee. Students may not roll up one or both legs of shorts or pants.

#### Sweaters, Sweatshirts, and Undershirts

- Sweaters, sweatshirts, and visible undershirts must be the same color(s) designated for shirts above. White undershirts are permissible.
- Sweaters and sweatshirts may not bear any emblems, insignias, logos, or slogans, other than that of CTK or Evergreen Lutheran High School (ELHS).
- Sweatshirts may have hoods, but students may only wear the hood outside.

## **Shoes**

- Shoes may not have open toes or open heels. Shoes must be tied or properly fastened at all times. Students are not allowed to wear any form of shoe that rolls or has a rolling mechanism. Bedroom shoes, flip-flops and sandals are prohibited. Slippers may be worn if the teacher allows it in their classroom, but only during the “wet months” of the year. Only dress shoes or heels may be of the open-toe or open-heel variety.

## **Headwear**

- Headwear (e.g. bandanas, rags, headbands, scarves, combs, etc.) may not be worn on campus. Girls may wear headbands and barrettes that are consistent with the school colors. Baseball hats may be worn outside only, as long as the bill is facing forward. This section does not apply to weather-related headgear.

## **Jewelry**

- Boys may not wear earrings at school or at any school function. Body piercings for girls or boys are not permitted. Excessive jewelry and large hoops and rings is not acceptable.

## **Hairstyles**

- Hairstyles should reflect the Christian values of our school; outrageous styles (e.g. Mohawks) or colors (except temporarily on spirit days) are not permitted. This brings extra attention to the individual, when we should always be giving the attention, glory, and praise to our Savior, Jesus.

## **Special Events**

- The school principal may designate particular school days or events during which uniforms do not have to be worn.
- Casual Fridays - Every Friday students and staff may wear a Ctk t-shirt, a red shirt for military appreciation, an Evergreen Lutheran High School t-shirt, or their favorite sports team shirt. Black or blue jeans may also be worn on Fridays, as long as the jeans have no holes, rips, or chains.

## **Discipline**

- Compliance with the policy is mandatory. Students transferring in from other school districts will have a 30-day grace period before compliance becomes mandatory.
- A student in violation of the school uniform dress code may be subject to various measures. For initial or minor violations, simply notifying the student and parent of the violation and immediately correcting the problem should be sufficient. For repeated or patently offensive violations that demonstrate a conscious decision not to adhere to the school uniform dress code requirements, the student may be subject to more severe discipline, up to and including out-of-school suspension.
- The principal will employ a “progressive discipline” approach, with notification to the parents, so as to encourage full compliance with no more discipline than is reasonably necessary.

## **Interpretation of Policy**

- The school principal or designee shall have authority to make all reasonable decisions and interpretations regarding the implementation of this school uniform dress code. If a student, parent or guardian has questions about whether a particular item of clothing satisfies the school uniform dress code, the student, parent or guardian is encouraged to ask the school principal or designee.

## **Staff and Community Involvement**

- The Board of Education believes that a school uniform dress code policy is most effective when it is developed and accepted by the majority of staff and parents. The school principal shall seek input from school staff and parents in connection with the school uniform/dress code policy. The principal may bring recommendations to the Board of Education from time to time if the principal feels that changes or adjustments to the policy are desirable.

## **Additional Rules by School Principal**

- The school principal shall have the authority to make rules and regulations that are not inconsistent with this policy.